



Fundamentals of Effective Leadership

Purpose

To give low- to mid-level managers a broad range of principles and practices to improve their leadership and management effectiveness.

Program Description

In partnership with Caravela, Inc., The Hill Center for Ethical Business Leadership offers a seven month leadership development program that includes:

- A curriculum taught by experienced leaders with decades of management experience.
- Peer interaction and support from managers of other, non-competing, organizations.
- One on one coaching to address development needs of individual participants.
- Integration of a Leadership Project to bring immediate and tangible value to the participant's organization.

Curriculum

Taught in a peer group setting with sufficient preparation and support to encourage immediate use of practices and principles.

- Communication and Feedback
- Problem Solving and Decision Making
- Negotiation and Conflict Management
- Delegation and Work Direction
- Performance Management and Talent Development
- Team Building and Group Dynamics
- Vision Creation and Strategic Planning

Program Outline

Phase I

Group - Six bimonthly three hour sessions.

- Deliver instruction and training for topic areas.
- Establish and support Leadership Projects for each participant.

Phase II

Coaching –Two hours of individual coaching

- Support Leadership Projects
- Encourage use of practices and principles covered in Group.

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